



SITE REMEDIATION & REHABILITATION

CAPABILITY STATEMENT

DELTA GROUP IS ONE OF THE LARGEST DIVERSIFIED CONTRACTORS OF OUR TYPE IN THE WORLD TODAY. WE HAVE THE FINANCIAL, OPERATIONAL AND ORGANISATIONAL CAPACITY TO MANAGE HUNDREDS OF PROJECTS AT ANY ONE TIME - AUSTRALIA WIDE.

ESTABLISHED IN VICTORIA SINCE 1988, DELTA GROUP NOW OPERATES IN ALL STATES AND TERRITORIES OF MAINLAND AUSTRALIA WITH OFFICES IN DARWIN, BRISBANE, SYDNEY, CANBERRA, MELBOURNE, ADELAIDE AND PERTH, AS WELL AS REGIONAL BRANCHES IN KARRATHA, LATROBE VALLEY, GEELONG, PORT PIRIE, ILLAWARRA AND HUNTER VALLEY.

OUR DIVERSIFIED COMMERCIAL CONTRACTING SERVICES INCLUDE STRUCTURAL DEMOLITION, ASBESTOS & HAZMAT REMOVAL, WASTE MANAGEMENT & RESOURCE RECOVERY, CIVIL ENGINEERING & CONSTRUCTION, LANDSCAPING & EXTERNAL WORKS, SITE REMEDIATION , REHABILITATION & REVEGETATION, HEAVY PLANT HIRE, MATERIALS SOLUTION MANAGEMENT, SPECIALIST MARINE & DISASTER RESPONSE.

WE HAVE THE SCALE AND SYSTEMS TO MOBILISE OUR PEOPLE AND PLANT TO MEET THE DEMANDS OF ANY PROJECT IN ANY LOCATION: METRO, REGIONAL, REMOTE OR MARINE.



1000+

EXPERIENCED & QUALIFIED STAFF



1000+

FLEET OF SPECIALIST PLANT & EQUIPMENT



640+

MILLION ANNUAL TURNOVER



ACKNOWLEDGEMENT OF COUNTRY

DELTA GROUP ACKNOWLEDGES FIRST NATIONS AUSTRALIANS AS THE TRADITIONAL OWNERS OF THE LAND AND SEA UPON WHICH WE WORK. WE RECOGNISE THEIR LIVING CULTURAL AND NATURAL LANDSCAPES AND PAY OUR RESPECTS TO ELDERS PAST, PRESENT AND EMERGING.

WE STRIVE TO MAINTAIN A WORKPLACE THAT FOSTERS ACCEPTANCE AND RESPECT FOR DIVERSITY. A WORKPLACE FREE OF DISCRIMINATION, HARASSMENT AND VIOLENCE IN ANY FORM. WE RECOGNISE THAT SAMENESS IS A MYTH AND SEEK TO ACHIEVE EQUALITY THROUGHOUT OUR BUSINESS AND ALL RELATED ENTITIES.

NOTHING MATTERS MORE TO US THAN SAFETY. IT IS OUR MOST IMPORTANT BUSINESS PRACTICE AND WE DEMAND VISIBLE LEADERSHIP AT EVERY STAGE OF A PROJECT AND FROM EVERYONE INVOLVED.

RIGHT FIRST TIME AND THE BEHAVIOURS WE EMPHASISE ARE BUILT UPON FIVE SAFETY ESSENTIALS. THESE SAFETY ESSENTIALS ARE INTEGRAL TO THE SAFE WORK POLICIES, PROCEDURES, METHODS AND PRACTICES THAT WE HAVE DEVELOPED TO PROTECT OUR PEOPLE AND OUR SUBCONTRACTORS FROM SERIOUS HARM.

THINK

before you start

STOP

if you feel unsafe

INTERVENE

if you see an unsafe act

WEAR

the correct PPE

FOLLOW
the rules



VISION, MISSION & VALUES



OUR VISION IS TO SHAPE THE URBAN AND INDUSTRIAL LANDSCAPES OF TOMORROW.



OUR MISSION IS TO UNDERSTAND THE PROJECT LIFECYCLE BETTER THAN ANY OTHER CONTRACTOR.

ABOVE & BEYOND

ABOVE & BEYOND IS OUR ETHOS. THE SUM OF ALL OUR PARTS. IT'S OUR WAY OF WORKING AND OUR MEASURE FOR SUCCESS, NO MATTER WHAT WE SET OUT TO DO OR ACCOMPLISH. IT'S HOW WE SHAPE TOMORROW, FOR OURSELVES AND OUR CLIENTS.

PEOPLE FIRST. THINK DIFFERENTLY. DETERMINED. DEPENDABLE.

SITE REMEDIATION & REHABILITATION

DELTA IS 'FIRST ON GROUND' AND DELIVERS COMPLETE END-TO-END SITE REMEDIATION AND REHABILITATION SERVICES FROM HAZMAT REMOVAL, DEMOLITION, SITE REMEDIATION AND CIVIL EXCAVATION THROUGH TO DELIVERY OF A FULLY REMEDIATED SITE. OUR INTEGRATED APPROACH ALLOWS AN ACCELERATED DELIVERY PROGRAM AND OUR EXPERIENCE ENSURES REMEDIATION GOALS ARE ACHIEVED.

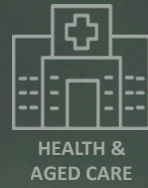


CONTRACTING SERVICES

- + Site Preparation Services:
 - Demolition
 - Asbestos & Hazmat Removal
 - Bulk & Detailed Earthworks
 - Piling & Retention Systems
 - UST Removal
- + Specialist Marine, Drilling & Blasting
- + Materials Solution Management
- + Containment Cell Construction & Management
- + Occupational Hygiene
- + Geotechnical Surveys & Mapping (3D Drone)
- + Cultural, Heritage & Archaeological Surveying
- + Contamination Treatments
- + Water Treatments

SECTOR CAPABILITIES

DELTA GROUP OPERATES AUSTRALIA WIDE, WITH OUR DAY-TO-DAY OPERATIONS INVOLVING THE SUPPLY OF SPECIALIST AND DIVERSIFIED CONTRACTING SERVICES TO A WIDE RANGE OF PUBLIC AND PRIVATE SECTOR CLIENTS:



CONTAMINATION TREATMENTS

DELTA GROUP BRINGS A FULL TOOLKIT OF REMEDIATION TECHNOLOGIES TO YOUR SITE REMEDIATION. WE ARE NOT TIED TO A PARTICULAR TECHNOLOGY AND SELECT THE MOST EFFECTIVE TOOLS FOR THE JOB ENSURING A COST EFFECTIVE AND SUCCESSFUL OUTCOME.

CONTRACTING SERVICES

- + Bioremediation & Ex-situ SVE
- + Chemical Immobilisation
- + Thermal Desorption
- + Landfill
- + Site Capping
- + Containment Cell Construction & Management
- + Stabilisation
- + Solidification





SHAPING TOMORROW



WATER TREATMENTS

DELTA OFFERS A DIVERSE RANGE OF TREATMENT OPTIONS FOR GROUND AND SURFACE WATER TREATMENT INCLUDING PFAS IMPACTS. MODULAR AND ROBUST, OUR SYSTEMS ARE EQUALLY AT HOME ON CONSTRUCTIONS SITES AS THEY ARE IN AN INDUSTRIAL SETTING.

CONTRACTING SERVICES

- + PFAS & ISCO/R Injection
- + MPE/SVE
- + Permeable Reactive Barriers & Cut-off Walls
- + In-situ Bioremediation
- + Pump & Treat:
 - Settlement
 - Filtration
 - pH Adjustment
 - Air Stripping
 - Adsorption





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MATERIALS SOLUTION MANAGEMENT

DELTA GROUP HAS EXCLUSIVE ACCESS TO SIGNIFICANT VOLUMES OF AIRSPACE IN PRIME DISPOSAL LOCATIONS AND FOR ALL SOIL TYPES OR CLASSIFICATIONS. SOPHISTICATED, PURPOSE BUILT LOGISTICS SOFTWARE MAXIMISES OUTPUT AND ALLOWS US TO EFFICIENTLY MANAGE AN EXTENSIVE FLEET OF COMPANY OWNED AND SUB CONTRACT EARTHMOVING AND TRANSPORT RESOURCES.



CONTRACTING SERVICES

- + Spoil Management Strategy Development
- + 3D Drone Surveying
- + Earthmoving Transport & Logistics
- + Onsite Tipping & Stockpile Management
- + Contaminated Soil Classification & EPA Licensed Landfill Disposal
- + Site Remediation - Soil & Water Treatments
- + Land Rehabilitation Works
- + Mixed Excavation Waste Management
- + Green Star & NGER Aligned Reporting Systems
- + Mobile Crushing & Screening

COMBINED, OUR COMPANY OWNED AND
SUB CONTRACT FLEET MOVED MORE THAN
10,000,000m³ OF SPOIL IN FY20. ENOUGH
TO FILL THE MCG SIX TIMES OVER.



PROJECT DELIVERY DRIVERS

OUR PEOPLE ARE WHAT SET US APART AND WHY OUR CLIENTS TRUST US TO DELIVER HIGH RISK, COMPLEX WORK PROGRAMMES ON TIME, ON BUDGET AND WITHOUT INCIDENT. THEY DON'T JUST BENEFIT FROM EXCITING AND DIVERSE PROJECTS WITH BLUE CHIP CLIENTS, THEY BENEFIT FROM A CULTURE OF COLLABORATION AND INNOVATION THAT ALLOWS THEM TO MAKE THE MOST OF THEIR REMARKABLE SKILLS AND TALENT.

VALUE ENGINEERED SOLUTIONS

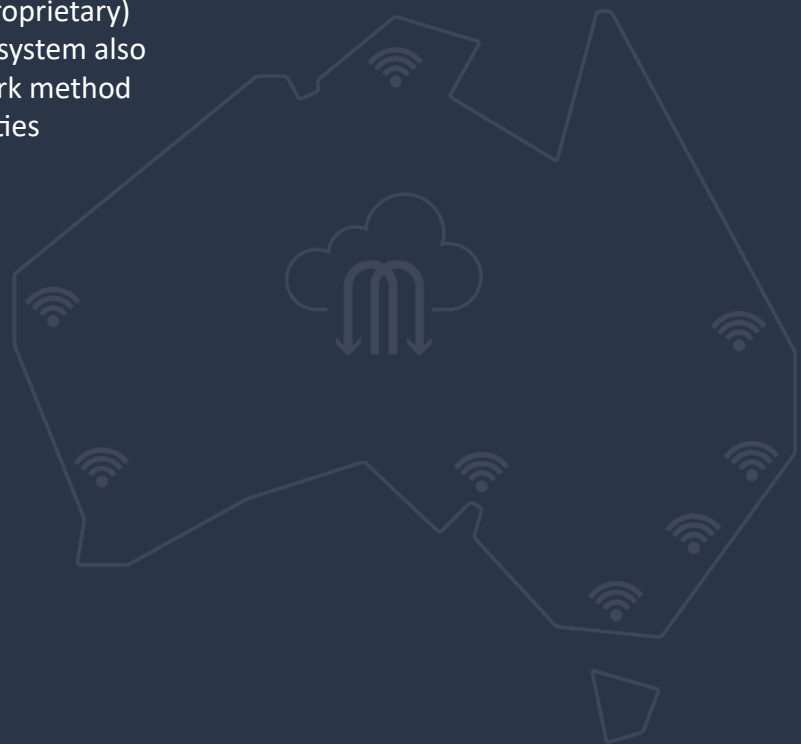
Delta Group has the unique capability to facilitate the transfer of technical and logistical knowledge in real time from past and current project sites across australia. Our purpose built (proprietary) cloud based integrated management system also supports the rapid deployment of work method improvements and site training activities to keep our people safe.

KNOWLEDGE TRANSFER

- + Aggregated Data Analytics
- + Legal & Compliance
- + Resource Management
- + HIRAC
- + Programming & Sequencing

SKILLS TRANSFER

- + Local Labour Content
- + Social Procurement
- + Training & Competencies
- + Licenses, Permits & Approvals
- + QA Monitoring & Review



SUBCONTRACTOR MANAGEMENT

With more than 2,000 prequalified subcontractors across Australia we have the capacity and scale to maximise whole-of-life project costings through the recruitment, selection and appointment of the most qualified trades and specialist suppliers or consultants to execute the scope of works.

Our prequalification processes and operating policies ensure full compliance with the Building Code 2016 and only prequalified subcontractors will be deployed to Delta Group sites.

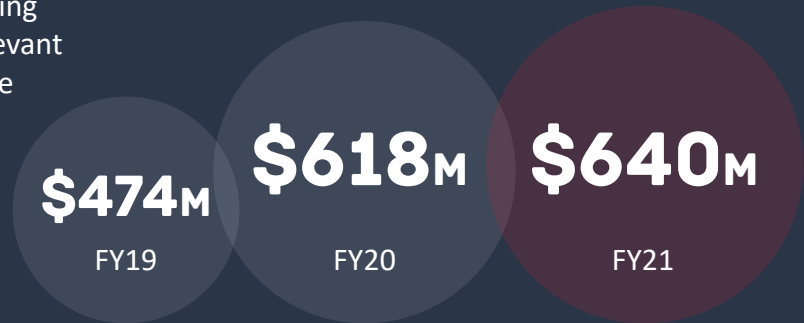
To achieve prequalified status subcontractors must adhere to best practice governance and risk management protocols:

- + Financial Performance
- + Insurances
- + Licenses & Accreditation
- + Risk Management
- + Quality, Safety & Environmental Management
- + Regulatory & Statutory Compliance
- + Safety Statistics
- + Relevant Experience
- + Key Personnel
- + Plant & Equipment

PROJECT DELIVERY DRIVERS

FINANCIAL CAPACITY

Consolidated group revenue in excess of \$640m per annum and a strong balance sheet reinforces our capacity to deploy capital in upgrading or expanding our fleet. We hold the relevant insurances and maintain the appropriate corporate licenses and individual competencies in accordance with best practice risk management and corporate governance protocols.



INDUSTRIAL RELATIONS

Delta Group has a long history of harmonious, productive and proactive working relationships with its employees and peak Australian employee organisations for more than 30 years. Our Enterprise Agreements are registered with Fair Work Australia, ensuring Delta Group and all related entities are compliant with the Building Code 2016. The conditions of our EBAs are of the highest standard and we have never been subject to direct (protected or unprotected) industrial action at any time or on any project site Australia wide.



QUALITY ASSURANCE

Our triple certified Quality, Safety and Environmental Management Systems have been proven over thousands of projects in high risk environments, allowing us to continuously improve our practices and to build on our reputation as best-in-class. They are also supported by certified Risk Management Systems and recognised by the Australian Government Building & Construction WHS Accreditation Scheme, as well as individual State and Territory Government accreditation and prequalification schemes.





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PROJECT DELIVERY HIGHLIGHTS



WESTERN SYDNEY STADIUM LENDLEASE | SYDNEY, NSW

Remediation of 100,000t of asbestos contaminated soil, including the design and construction of an onsite containment cell. 97,000m³ of bulk and detailed earthworks; pad, raft and pile cap foundation structures; piling; temporary and permanent retention structures. Archaeological studies and qualified supervision to preserve historical and cultural artefacts. Final grades to 57,000m² public realm.



BHP NICKEL WEST BHP | PERTH, WA

Concurrent deconstruction, decontamination and demolition of redundant H₂ Plant. Significantly comprised structures and widespread Vetrocoke contamination. Live 24/7 refinery operations environment. Onsite flushing and cleaning decontamination methods. Design, testing and production of new, full face SR500 Positive Air Pressure Respirator (PAPR) with cartridge configuration to filter out the arsine gas and arsenic particles.



BALMORAL QUAY BALMORAL QUAY PTY LTD | GEELONG, VIC

Site remediation and rehabilitation, including excavation and disposal of marine sediment and complete enourishment of Ripplside beach for public access/use. Design and construction of rock (sea) wall – 400m revetment and walkway, site infrastructure and essential services. Refurbishment of existing pier structure as well as design and construction of a 30 berth floating marina facility.



HMAS CERBERUS LENDLEASE | CRIB POINT, VIC

Remediation of PFAS contaminated soil: >80,000m³. 63,000t bulk earthworks. 21,500m³ concrete/asphalt pavements. Stormwater drainage – 32km. Kerb and line marking – 4km. 300m retention wall construction. Live base operations. Landscape maintenance, street sweeping. VH Electrical Substation Slabs. Foundation Piles/Pad Footings. Tension Anchors, Shotcrete/Retaining Walls. Removal/replacement uncontrolled fill, including construction of new onsite tip.

PROJECT DELIVERY HIGHLIGHTS



BIRRA BIRRA CAMPS A & B RIO TINTO | KARRATHA, WA

Removal/relocation of >470 accommodation units, including demolition of central camp facilities and waste water and water treatment plant. Removal of all roads, underground services and imported stone/rock. Strict environment and cultural heritage (Aboriginal) controls – working adjacent to culturally significant land. Recycling of demolition and construction waste, including salvage of camp furniture/fittings. Full site remediation.



GOLD COAST AIRPORT LENLEASE | COOLANGATTA, QLD

Live international/domestic airport operations. 10,000m³ PFAS contaminated spoil. Site clearing – scraping of top soils, surface, sub-surface demolitions. Demolition of existing structures/pavements (5500m²). Site dewatering and overflow management: >1m litres of groundwater. Stormwater services installation. Piling platform. Services protection and asphalt works. Working & Laydown Pads. Concrete pavement/apron upgrade works. Internal Site/Final Roads, & External Finishes.



HAZELWOOD POWER STATION ENGIE AUSTRALIA | LATROBE VALLEY, VIC

Asbestos & Hazmat Removal, including management of onsite asbestos containment cell. Deconstruction and demolition of decommissioned 8 unit Power Station and associated Coal Mine infrastructure. Protection and retention of (critical) AusNet assets and Switch Yard infrastructure. Explosive, mechanical, manual, induced collapse and high reach methodologies. Heavy lift engineering and sequencing. Temporary works engineering/design. High level stakeholder and local community engagement.



LOY YANG POWER STATION AGL | LATROBE VALLEY, VIC

Delamination, drainage and conditioning of unstable ash areas, using specialised plant (AGL amphibious excavator). Achieve minimum bearing capacities across the 100,000m² of ash surface. Geotechnical investigations and approvals for minimal stability of the ash surface to enable placement of the capping material. 50,000m³ of clay capping material. Tipping and spreading of the ash to licensed EPA Victoria storage facility. Manage/maintain haul roads, independent fuel supply and satellite amenities.

PROJECT DELIVERY HIGHLIGHTS



BAAL BONE COLLIERY GLENCORE | CULLEN BULLEN, NSW

Bulk and detailed excavation and earthworks material management involved with the mass filling and reshaping of former open cut voids: >1,000,000m³. Capping of Tailings emplacement - Fine Coal Reject (FCR) and Coarse Coal Reject (CCR). Construction of 5kms of overland contour drains and rock lined drop structures to support, link and manage future site water ways. Reinstatement and rehabilitation of natural watercourse (creek) running through site. Removal and rehabilitation of redundant haul roads and mine access roads. Rehabilitation of former mine site rail siding inclusive of restoration to forestry lands. Selective harvesting and removal of problematic pine trees through site. Preparation for and complete revegetation rehabilitation including seeding of all disturbed areas and planting of tube stock – approx. 80ha. Management of all construction water during execution of works inclusive of maintenance of overland dirty water pumping system. Removal and management of hydrocarbon impacted soils through on site management methods.

DOCKLANDS PRIMARY SCHOOL DEVELOPMENT VICTORIA | MELBOURNE, VIC

Remove Category A, B and C soils from site. Decant and remove redundant Underground Storage Tanks. Remove asbestos impacted soil. Detailed excavations in close proximity to (live) services. Encapsulate contaminated wastes to remain on site.



KURRI KURRI ALUMINUM SMELTER HYDRO | HUNTER VALLEY, NSW

Earthworks associated with profiling the final landform into a free-draining site. Consolidation of smelter by-product waste streams into approved on-site storage and holding facilities. Remediation of former municipal landfill. Remediation of buffer zone properties in accordance with Site Remedial Action Plans (RAPs) and to the satisfaction of Site Environmental Auditors. Removal and management of approximately 50,000T of asbestos impacted soils from Areas of Environmental Concern (AECs) into approved on site storage facility inclusive of geotechnical capping. Remediation and management of PAH impacted soils. Remediation of former municipal landfill comprising Asbestos Impacted soils. Removal and management of PCB impacted redundant smelting infrastructure. Close consultation and liaison with Project Environmental Consultants to achieve Site Validation Requirements.

WOODSREEF ASBESTOS MINE NSW GOVERNMENT | BARRABA, NSW

400 hectare site footprint - 75m tonne waste rock dump and 25m tonne tailings dam.. Bulk excavation, construction and management of 12,000m³ containment cell. High level stakeholder consultation and engagement. Flora & Fauna Studies/Monitoring.



SHAPING TOMORROW



DELTA GROUP IS AT THE FOREFRONT OF GENERATIONAL CHANGE AS THE WORLD TRANSITIONS TO A LOW CARBON, CLEAN ENERGY FUTURE.



OUR LATE MODEL, NEW GENERATION HYDRAULIC EXCAVATORS HAVE THE CAPACITY TO MAINTAIN HIGH PERFORMANCE & PRODUCTIVITY WHILE MINIMISING HARMFUL EMISSIONS. OUR LATEST MACHINES CAN OPERATE WITH LEAD FREE & BIODEGRADABLE HYDRAULIC OIL & INCORPORATE UNIQUE SUSTAINABILITY FEATURES SUCH AS FULLY RECYCLABLE MANUFACTURING COMPONENTS.

HITACHI ZH210 HYBRID

IN PARTNERSHIP WITH HITACHI WE ARE DEPLOYING CAPITAL IN NEW HYBRID EXCAVATORS TO REDUCE OUR CARBON FOOTPRINT AND SAVE ON FUEL COSTS. TO DATE, THE HYBRID EXCAVATORS ARE USING 34% LESS FUEL WHILE EMITTING 33% LESS CO₂. IN OTHER WORDS, JUST ONE DELTA (HYBRID) DIGGER HAS THE POTENTIAL OF REDUCING CO₂ EMISSIONS BY MORE THAN 18 TONNES PER ANNUM. THAT'S MORE THAN THE AVERAGE AUSTRALIAN HOUSEHOLD PRODUCES EACH YEAR.



DELTA

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 **DELTA GROUP**

AUSTRALIA'S LARGEST PRIVATELY OWNED FLEET

DELTA GROUP OPERATES AUSTRALIA'S LARGEST PRIVATELY OWNED FLEET OF SPECIALIST PLANT AND EQUIPMENT. PURPOSE BUILT TO SUPPORT OUR DIVERSIFIED SERVICES MODEL, OUR FLEET IS REGULARLY UPGRADED AND METICULOUSLY MAINTAINED TO EXACTING OEM, REGULATORY AND CLIENT REQUIREMENTS. SOPHISTICATED GPS, LOGISTICAL AND SCALE SYSTEMS TRACK THE MOVEMENT AND LOADS OF MORE THAN 1,000 TRUCKS AND MACHINES ACROSS AUSTRALIA.



505
excavators

12 **79** **75**
20-29t 30-39t
>120t **15** **16** **61**
60-69t 80-89t 40-49t
54 **9** **184** **<10t**
10-19t LONG REACH & TELESCOPIC

98 **110**
heavy rigid
& heavy combo
trucks
33
water
trucks

77 **32**
front end
loaders
dozers
37
crushers
15
rollers &
compactors
screens

128
skid
steers
12 drill
rigs

1000
hook &
marrel
skip bins



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 **DELTA GROUP**

GROUP HISTORY & MILESTONES

1970s

INAUGURAL PROJECT:
YALLOURN NORTH,
LATROBE VALLEY VICTORIA

1980s

1981: DELTA DEMOLITION ESTABLISHED
1985: DELTA CIVIL ESTABLISHED
1988: DELTA PTY LTD REGISTERED
DELTA RECYCLING ESTABLISHED
1989: DELTA NSW OFFICES OPENED



1990s

1991: MELBOURNE CRICKET GROUND DEMOLITION (STAGE 1)
1992: AUSTRALIA'S TALLEST DEMOLITION - LEGAL & GENERAL BUILDING, SYDNEY
1995: CROWN CASINO EARLY WORKS

2000s

2001: WHELAN THE WRECKER RE-ESTABLISHED
DELTA RECYCLING SUNSHINE YARD OPENED
2002: DELTA ACT OFFICES OPENED
2003: MELBOURNE CRICKET GROUND DEMOLITION (STAGE 2)
2004: DELTA WA OFFICES OPENED
2005: DELTA RENT ESTABLISHED
2007: DELTA QUEENSLAND OFFICES OPENED

WHELAN

2010s

2010: CMA CONTRACTING ACQUISITION
2013: DELTA KARRATHA OFFICES OPENED
2015: DELTA MALLARD CONTRACTING ESTABLISHED
2016: DELTA RECYCLING TIMBER YARD ESTABLISHED (WHELAN THE WAREHOUSE)
2018: SYDNEY METRO CITY & SOUTHWEST EARLY WORKS PROJECT
GRANGE ENVIRONMENTAL SERVICES ESTABLISHED
DELTA SA OFFICES OPENED
2019: HAZELWOOD POWER STATION DEMOLITION PROJECT



2020s

2020: CROSS RIVER RAIL PROJECT, BRISBANE
RIO TINTO PENINSULA PALMS PROJECT, THE PILBARA
DARWIN OFFICES OPENED
2021: PORT PIRIE OFFICES OPENED
GEELONG OFFICES OPENED
EASTERN PLANT HIRE ACQUISITION
WIDI NGURAWA ESTABLISHED
ILLAWARRA OFFICES OPENED





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 DELTA GROUP

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